

Dignity in life

It's everybody's business
In the heart, mind and actions



*A culture of kindness,
respect and compassion
promotes a dignified
experience for all*

Become a Dignity Champion today

Sign up online at www.dignityincare.org.uk

High quality services that promote and maintain a dignified workplace culture do:

1. Protect staff from bullying, harassment, discrimination, and unsafe working conditions.
 2. Foster a culture of kindness, appreciation, and professional courtesy.
 3. Recognize and value each staff member as an individual and acknowledge diversity in skills, experiences, and contributions.
 4. Trust staff to use their expertise, make decisions, and have control over their work.
 5. Listen to and support staff to express their needs and concerns encouraging open, honest, and respectful communication.
 6. Recognize boundaries and respect staff privacy and work-life balance.
 7. Foster a culture where concerns and feedback are welcomed and acted upon without fear of retaliation.
 8. Encourage collaboration, recognize contributions, and involve staff as valued team members in the decision-making process.
 9. Support staff confidence and self-esteem and provide positive reinforcement, fair recognition, and individualised development opportunities.
 10. Prioritize staff well-being, mental health, and teamwork acting to reduce stress, burnout, and isolation.
- Dignity Do's