# Skills for Care – supporting the workforce to deliver care with dignity



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# ...and you?



We all want to live in the place we call home with the people and things that we love, in communities where we look out for one another, doing the things that matter to us.

Social Care Leaders'

Vision for a future workforce strategy

For SCL Priorities for a workforce strategy - people plan (skillsforcare.org.uk)



New 'tailored' Care Certificate support resources



# Supporting and Solution developing the workforce for personalised care





distant

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## Level 5 certificate in Commissioning for wellbeing with a Learning Disability and Autism Focus

Skills for Care are offering the opportunity to health and social care commissioners and other professionals to complete the Level 5 Commissioning for Wellbeing with a Learning Disability and Autism focus.

#### Why is this qualification important?

When support for people with a learning disability is







# **#SupportingManagers**

In July 2021 we're putting the spotlight on supporting managers





# **#SupportingManagers**

As a manager in social care, you're responsible for:

- ✓ supporting people who need care and support
- ✓ taking care of staff
- $\checkmark$  influencing the quality of care

It's a big job, so it's crucial that you get the support you need and look after you own wellbeing.





# **#Supporting Managers**

At Skills for Care, we're here to give you a helping hand.



We'll be sharing information and ideas to support managers through our blogs and articles. You'll find it all at:

#### www.skillsforcare.org.uk/SupportingManagers

And don't forget to follow us on social media #SupportingManagers







- NEW: Working with partners
- Quality assurance and quality improvement
- Risk assessment
- Contingency planning
- Time management
- Effective delegation
- Succession planning

www.skillsforcare.org.uk/registered-managers-webinars



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Our series of webinars cover a wide range of topics. They are 30-minutes long and are delivered to a live audience and recorded for further viewing.

- End of life
- HR
- Leading your service
- Recruitment

- Technology
- Training
- Wellbeing



www.skillsforcare.org.uk/registered-managers-webinars

# Registered manager membership



# Skills for Care is the membership organisation for registered managers.

Through membership, we support managers to develop best practice and knowledge, keep up-to-date with sector developments and share ideas with like-minded peers.

#### Membership benefits include:

- A printed copy of our 'Social care manager's handbook'
- Monthly newsletters including practical information and guidance
- An exclusive annual resource when you renew your membership
- Discounts on key resources and programmes

Become a member for £35 a year.

www.skillsforcare.org.uk/membership

# Exclusive eLearning course from NAPA



The National Activity Providers Association (NAPA) has recently launched a new eLearning course called 'Activity and Engagement – Leading the Way' and is offering it free of charge to all registered manager members.

The course aims to increase the awareness and importance of activity provision in care and help registered managers provide more personalised care and activities.

If you are a registered manager member you can find more information in the 'Discounts and exclusive resources' section within the RM portal.

https://id.skillsforcare.org.uk/Account/Login





## NEW webinar: Medicines from the regulatory perspective

Take a look at our new recorded webinar in partnership with CQC which explores the regulations and best practice around managing medicines in care homes and domiciliary care settings.

⇒ View the webinar and relevant bite-size resources





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Range of resources to support people including easy read documents videos and stories and webinars





what workers need to know and understand about personal relationships



# Supporting people with everyday technology



Skills for Care has a new ongoing learning and development page to support people using everyday technology. Take a look at the short introductory information videos covering the following topics:

- Safety
- Accessibility
- Hardware, software and practical technology
- Creating good video 'spaces'
- Supporting mental and physical health

#### www.skillsforcare.org.uk/supportingpeoplewithtechnology





## download this guide

- Practical ways to provide virtual supervision
- <u>Supervision recording template</u> <u>What to look for in a good supervisor checklist</u>
- Quick guide to supervisions and one-to-ones

### Supporting the diverse workforce within adult social care COVID-19 recovery and beyond



webinars

<u>blogs</u>



For more information link here

## **Guide to developing your staff**



#### find it here

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# Support for individual employers and personal assistants



#### info hub







# Recommendations for CQC-regulated providers

How Skills for Care supports CQC-regulated,

adult social care services

Updated 2021

find it here



#### Guide to 📈 safe staffing

#### skillsforcare

outstanding care' range

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#### Guide to improvement

New to reprose your service to no link and second COC standers



#### Good and outstanding care

guide - updated **Online edition** 





the role of a registered nursing associate and how it can add value to the care being provided



# **Wellbeing resources**





Skills for Care have launched an easy tool to help our social care workforce find trusted resources to support their own or others wellbeing.

#### What types of resources are available through the finder?

- self-help and support for others
- needing someone to talk with confidentially
- support with mental health

#### www.skillsforcare.org.uk/wellbeing

**NEW: bite size wellbeing guide for managers** Take a look at our <u>new bite size wellbeing guide</u>, based on the New Economics Foundation Five Ways to Wellbeing.

# Learn from others



To expand our wellbeing support, we have launched our 'learn from others' area of the website where you'll find good practice stories, and practical tips and ideas from a diverse range of social care providers.

The page will be regularly updated with new stories, but right now you can find:

- Using mindfulness to support mental wellbeing
- Words of wisdom to encourage you to look after your wellbeing
- Compassionate and human approach to leadership
- Created 'staff bubbles' to protect peer-to-peer support

View the learn from others stories





# **NETWORKS**

## **Deputy manager networks**



These networks are specifically for deputy managers, team leaders and assistant managers

- Virtual meetings facilitated by a Skills for Care Locality Manager.
- Great opportunity for deputies to meet the challenges they face in their day-to-day work.
- Opportunity to build connections and a peer supportive network.
- Facilitate the sharing of best practice and learning.

Find your local deputy manager network: <u>www.skillsforcare.org.uk/deputymanagers</u>



### Midlands Learning Disability and Autism RMN 3-4.30 6<sup>th</sup> September

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# Supporting managers and staff through safeguardings





**Tuesday 14 September 2021** 

book here

CQC will be represented at the meeting, speaking and responding to questions



# Thank you